



Labour Law – Update

New regulations and case law

Seminar objective

State labor courts, the Federal Labor Court and the European Court of Justice are constantly laying down new framework conditions in labor law. Which of the regulations affect us directly or indirectly and how we deal with them often confronts us with questions. Take with you suitable approaches to solutions in relation to your everyday working life, so that you gain security and speed in your decisions. We support you on your way to becoming an expert in labor law.

Seminar content

Overarching regulations:

- New skilled labor immigration law
- New law on the protection of trade secrets
- New EU Whistleblowing Directive
- Effectiveness of a headscarf ban

Analysis of various contractual bases:

- Second Data Protection Adaptation and Implementation Act
- Changes in the AÜG
- Employee's right to information under the DSGVO
- Naming of pregnant employees to works council

What times are to be observed and what regulations are in place?

- Flexibilization of working hours - planned changes in the Labor Act.
- Obligation to record working hours
- Obligation to indicate vacation entitlements
- Reduction of vacation entitlements during parental leave
- Remuneration for travel time

Special features of short-term employment:

- Changes in the Part-Time and Fixed-Term Employment Act (bridge part-time employment)
- Internship and minimum wage
- Overtime allowances for part-time employees

Methodology

Trainer input Help for transfer to everyday life Discussion based on practical examples Interactive and experiential exchange Case studies

Target audience

Mitarbeiter mit Personalverantwortung und jeder, der sich mit Personalentscheidungen befasst und mehr zur Rechtsprechung sowie weiteren arbeitsrechtlichen Bedingungen des Arbeitsverhältnisses erfahren möchte.

Course ref.

BWL6003

Participants

not more than 9 participants

Schedule

1. Day: 09:00 - 17:00

Location & dates

by agreement

Fee

930,00 € (ex. VAT)

1.106,70 € (inc. VAT)

Included in the price: Working documents, certificate of participation, lunch and coffee breaks



FAX-ANMELDUNG +49 251 20205-99

Internet: www.kitzmann.biz
E-Mail: info@kitzmann.biz
Telefax: +49 251 20205-99

Ich melde mich/Wir melden uns zu folgender Veranstaltung an:

1. Teilnehmer

Name/Vorname

E-Mail

Mobilnummer

Veranstaltung Seminarcode

Ort Termin

Firmendaten/Rechnungsempfänger

Firma

Rechnung (Name)

Straße/Nummer

PLZ/Ort

Telefon/Fax

Branche

Datum

2. Teilnehmer

Name/Vorname

E-Mail

Mobilnummer

Veranstaltung Seminarcode

Ort Termin

Anzahl der Mitarbeiter in Ihrem Unternehmen

Kundennummer

Anmeldebestätigung (E-Mail)

Unterschrift