



Virtual leadership

Leading employees from a distance

Seminar objective

The goal of the seminar is to provide managers with methods for successfully and efficiently leading employees and teams across spatial distances. Even a virtual team must and wants to grow together. We will show you what needs to be considered in this process. Strategies and methods for addressing group dynamic processes and dealing with small and large obstacles as well as the available communication tools will be discussed. Establish social rituals, establish team roles and enjoy agile collaboration with your virtual team!

Seminar content

Basics of virtual leadership:

- Distinction of traditional leadership methods compared to virtual leadership
- Working under new requirements and conditions
- Asserting leadership and staying in the lead
- Working virtually: A question of inner attitude

Methods of virtual leadership:

- Create supportive methods and rules
- Ritualize processes: Create identification even at a distance
- Create a structured framework for communication with individual employees
- Create rules for collaboration in virtual teams: Zoom, Teams and Skype
- Consciously manage personal impact in the virtual space
- Lead hybrid teams digitally
- Pulling together

The individual at the spotlight:

- Virtual group dynamic processes.
- Dealing with feelings of isolation and distance
- Virtual team development
- Motivating employees

Technical structures that fit your requirements:

- Bottleneck factors: distance and communication
- What technical options can compensate for the weaknesses of traditional leadership behaviors?
- Dealing with emails: They cannot replace conversations
- Video conferencing, teleconferencing, same-time messaging tools - what do you use for what?

Putting it into practice:

- Tips for increasing communication competence
- Reflecting on your own practical cases
- A plan for transfer

Course ref.

F2016

Participants

not more than 9 participants

Schedule

1. Day: 10:00 - 17:00
2. Day: 09:30 - 16:00

Location & dates

Münster

22.05.2025 – 23.05.2025
16.06.2025 – 17.06.2025
06.11.2025 – 07.11.2025
12.02.2026 – 13.02.2026
18.06.2026 – 19.06.2026
29.10.2026 – 30.10.2026

Frankfurt am Main

29.09.2025 – 30.09.2025
09.03.2026 – 10.03.2026
28.09.2026 – 29.09.2026

Fee

1.200,00 € (ex. VAT)
1.428,00 € (inc. VAT)

Included in the price: Working documents, certificate of participation, lunch and coffee breaks.



Methodology

Moderated exercise sequences Exchange of experiences and discussion Reflection on one's own leadership style Short trainer inputs Simulation of everyday situations

Target audience

The seminar virtual leadership is aimed at everyone who works in a virtual team or leads a virtual team.



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Ort Termin

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Ort Termin

Anzahl der Mitarbeiter in Ihrem Unternehmen

Kundennummer

Anmeldebestätigung (E-Mail)

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